

# Team QPS

QUARTERLY EMPLOYEE NEWSLETTER – October 2017



*Team,*

I want to remind everyone about the Stop Cards. We are still drawing for \$100 gift cards every quarter. They do not have to be something unsafe, it can be about someone doing a task correct or safely. Send them to [safety@qps-la.com](mailto:safety@qps-la.com).

School is in. Be aware of the buses and school zones. Allow yourself a little more time to get to work if you have a mid-morning crew change.

Please feel free to contact myself, Troy LeBlanc, or Tim Bejer anytime. Let's have a great rest of the year.

Phil Bourque – Operations Manager

**ADDITION TO  
QPS SHOP  
MOVING  
ALONG**



#### CONTACT INFORMATION

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This past month, QPS had our quarterly state of our benefits meeting with our agents from the Laris Agency. This meeting gives us an idea of how our benefit plan is running so far this plan year. Is our usage high, putting our plan at risk for a possible double-digit increase? Or is our usage steady, allowing us to budget a possible single digit increase? The verdict is in and our usage is higher than average. The good news is, as users of the benefit plan, each one of us can make small changes that can have a huge impact on our bottom line usage. Along with the Laris Agency, we will be rolling out a companywide campaign titled "Combatting the Increase". In the near future, you will start receiving information on how to cut your personal medical costs as well as tools to get our company healthy. Programs and education that will help reduce our company wide usage and in the end, combat that increase! Stay tuned for more information soon!

Valerie Parkhill - HR



**Blake Rodrigue**

**John Molitor**

## **Milestone Anniversaries**

**Scott Bergeron – 8 years**

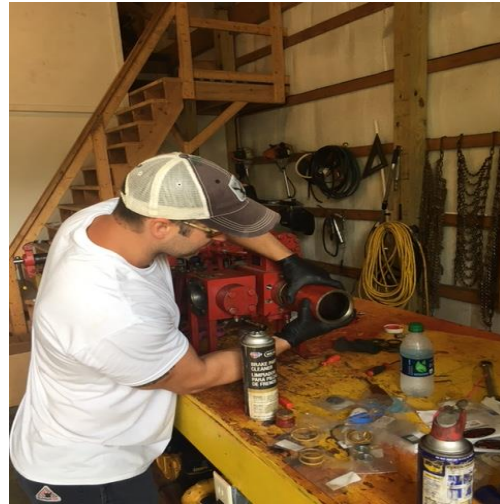
**Shawn Bianco – 5 years**

**Shayne Duplantis – 6 years**

## A LOOK AT THE NORTHEAST



Jeremiah Haney prepping Chesapeake gate valves for repairs



Dave Lindahl rebuilding Glycol pumps



Cleaning a Dehy with the new wash trailer



## SAFETY INC FREE INSPECTIONS

Congratulations to all QPS employees who participated in an inspection where no incidents of non-compliance were found on Renaissance platforms. SS266A went 109 components and 0 INC's.

JASON HEBERT SS-226A

RICHARD CRAWFORD SS-219B

LANTZ COLLINS SS-198

RICK GIPSON



Richard Crawford with his INC free awards.



Lantz Collins with his INC free awards.



Excellent Job Rick Gipson in keeping all Renaissance cranes INC Free.